

Shape the Future of
Healthcare with Us
as a *Hospital Clinician*



Woodlands Health is Singapore's newest hospital with a capacity of up to 1000 beds (when fully opened) and provides care to residents in Northern Singapore. The Campus features a fully integrated Acute and Community Hospital, a Medical Centre housing Specialist Clinics, and Long Term Care Tower; set amidst a sprawling green campus.

As an integrated healthcare campus, Woodlands Health adopts a multi-disciplinary approach to deliver specialised medical care, leveraging on the latest clinical advances and facilities. This is supported by advanced IT systems and the latest EMR. WH's care model aims to improve patient care experience and outcome through seamless, patient-centred, team-based care stretching across an extensive range of acute, sub-acute, rehabilitative and transitional care services.

Woodlands Health is a member of the National Healthcare Group, which provides care through an integrated network of primary care polyclinics, acute care and tertiary hospitals and national specialty centres to one third of Singapore's population. Our clinicians are actively engaged in Clinical Research and Education through affiliations with Lee Kong Chian School of Medicine, at the Nanyang Technological University and the Yong Loo Lin School of Medicine, National University of Singapore.

As a learning organisation, we are committed to supporting our people's professional development through year-round hospital and other continuing medical education (CME) activities; with dedicated conference and study leave for all clinicians. Additional opportunities will be provided to those who aspire to excel in the fields of clinical research and education and leadership development. Our clinicians look forward to a long-term and rewarding career with Woodlands Health with attractive remuneration and other benefits.

**EVERYTHING WE DO IS ABOUT CARING FOR
AND IMPROVING THE LIVES OF OUR PATIENTS,
COMMUNITY AND HEALTHCARE FAMILY.**



JUMPSTART YOUR CAREER

AN EVOLVING MODEL OF CARE FOR CHANGING POPULATION NEEDS

An ageing population, rise of chronic diseases and increasing frailty in our community are the key drivers for how healthcare services will be delivered in the future. To meet the future care needs of our population, the current model of care and roles must evolve to encompass a more integrated and efficient model that enables our patients to live well within their community.

The Ministry of Health (MOH) has developed an exciting new career scheme for doctors to meet the needs of our future patients through a fulfilling and rewarding career.



A SCHEME THAT DELIVERS HIGH QUALITY CARE FOR THE POPULATION OF THE FUTURE

The Hospital Clinician (HC) Scheme is a comprehensive and structured long-term career path for doctors who aspire to take on higher duties and wider responsibilities in a hospital setting.

Through development of broad-based as well as clinical-focused skills, HCs will form the “backbone” of the hospital’s medical care resource, working in teams with specialists, nurses and allied health professionals.

**As a Hospital Clinician,
you will also be the first
responders to acute
conditions arising in the
in-patient and emergency
care areas.**

WHY CHOOSE THE HC TRACK?

- A nationally recognised career scheme specially designed for doctors who are committed to serve in the public sector
 - Early entry into programme from PGY 4
 - A long-term and viable career that affords flexibility to move between acute and sub-acute settings and focused areas (in medicine and surgical tracks)
 - Develop expertise in areas beyond clinical care including administration and education
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KEY FEATURES OF THE SCHEME



Higher salary with additional pay components



Dedicated rotations and structured work-based training to attain broad-based clinical competencies



Committed funds for local and overseas training



Nationally recognised career scheme with an AMS ratified Diploma at the end of 2-year programme



Structured career development plan into Senior and Principal HC role



Protected training and 10 days of conference leave per year



Leadership coaching and development



Postgrad sponsorship for courses and training programmes

WHO IS ELIGIBLE?

- Singaporean, Singapore Permanent Resident, local-trained foreigner¹, or foreign-trained foreigner Medical Officer²
- Must hold either a full registration or conditional registration³
- Need to have completed at least 2 years of clinical experience as a MO or equivalent grade (i.e. start of PGY 4)

TWO INTAKES IN A YEAR

Month of intake	Sign up by	HC Diploma Exam
July	March	One exam sitting each year. HC will be eligible to take the exam in April/May each year from the 21 st month of HC training.
January	September	

REMUNERATION OF HC

Pay Items	Medical Officer	Hospital Clinician
Monthly Base Salary	✓	✓
Monthly Service Component	✗	✓
Annual Quality Component	✗	✓
Night Duty Allowance	✓	✓ (Pegged to Registrar Level)
A&E or ED Duty Allowance	✓	✓ (Pegged to Registrar Level)

¹ Local-trained foreigners who have graduated from a local medical school or have completed local residency training

² Foreign-trained foreigner Medical Officer with MOHH of at least 5 years of practice in Singapore

³ Conditionally registered doctor must attain L2 supervisory level before they could transfer employment to Woodlands Health

ROLES & RESPONSIBILITIES OF HC

- HCs are expected to conduct initial assessment and treatment
- Perform routine reviews, documentation, communication, changes and simple procedures
- Identify critically unwell patients, initiate early resuscitation with support from senior doctors
- Perform common ward-based/bedside procedures under guidance/supervision from senior doctors
- This is a transient phase for training and assessment before appropriate progression

FOCUSED CLINICAL AREAS

Department of Medicine

**Department of
Emergency Medicine**

Department of Surgery

**Department of
Orthopaedic Surgery**

**Department of
Intensive Care Medicine**

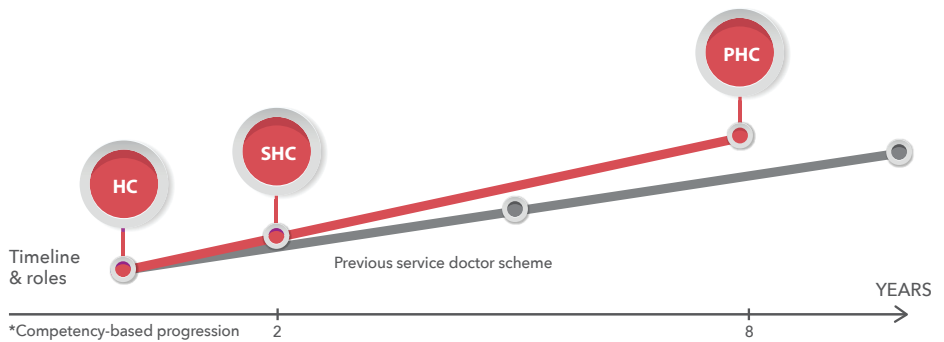
**Department of
Anaesthesia**

**Department of Post Acute
& Rehabilitative Care**



CAREER PROGRESSION

The HC scheme features a long-term career where progression is based on professional credentialing, competency achievement and performance.



CHANGES TO THE HC SCHEME FROM JULY 2023

- Doctors will be **emplaced as HC at the start of PGY 4** (removal of Assessment Year)
- Rotation of minimum 6 months in General Medicine is mandatory.³
- Institutions will be allowed to **train Senior HCs (SHCs) in specialty-specific skills** to meet individual department's service needs after HCs have attained their HC Diploma.

³ GM postings done no more than 12 months prior to entering the scheme would be recognised towards meeting the mandatory requirement for the HC scheme.



NOT SURE WHERE TO START?

Drop us an email with your CV, and our HR colleagues will be in touch with you.

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