

The NHG Chemical Pathology Residency Programme seeks applicants who demonstrate the following essential qualities:

Base Criteria

1. Clinical Competence

- a) **Medical Knowledge:** Demonstrate a strong understanding of basic and clinical sciences.
- b) **Performance:** Exhibit good work performance and receive positive feedback in prior postings, whether as a medical student, house officer or medical officer.

2. Interpersonal and Communication Skills

- a) **Communication:** Exhibit effective and clear communication with patients, their family members as well as other healthcare professionals.
- b) **Teamwork and Collegiality:** Demonstrate the ability to work well and collaborate with other healthcare professionals, including nursing, allied health, and administrative teams.

3. Professionalism

- a) **Integrity and Accountability:** Maintain high standards of integrity and accountability at work.
- b) **Conscientiousness:** Show diligence in completing tasks, such as administrative and clinical work, in a timely manner.

4. Personal Attributes

- a) **Resilience:** Demonstrate the ability to withstand and recover quickly from difficult situations.
- b) **Teachable:** Demonstrate a willingness to learn and apply new knowledge and skills.
- c) **Commitment:** Show dedication to completing the 5-year Chemical Pathology Residency Programme.

5. Pre-requisite

- a) Applicants must be in PGY 2 or later to apply for the Chemical Pathology Residency.
- b) At the point of entry to this residency programme, applicants must have completed at least Post-Graduate Year 2 (PGY2).

Optional Criteria

6. Clinical Experience in Relevant Postings

- a) Experience as a medical student, house officer or medical officer in Chemical Pathology.
- b) Significant clinical experience in direct patient assessment, management and treatment is a requirement for chemical pathology residency, of which 6 months of post-housemanship experience should be in clinical non-laboratory/non-diagnostic postings.

7. Research Experience:

- a) **Research Participation:** Involvement in research and/or quality improvement projects.

8. Examination Components

- a) Basic Pathological Sciences (BPS) by The Royal College of Pathologists of Australasia (RCPA): Attempting this examination is encouraged before the start of the residency.

Candidates who meet the base and/or optional criteria are eligible to apply for residency training. However, meeting the eligibility criteria does not guarantee a match.